**Software Requirement Specification**

**Title:** SRS Employee Registration System

**Objective:** Development of a system which provides facilities to candidates and organizations to optimize the recruitment process.

**Scope:** Employee Recruitment system is a web application where jobseekers can register on the site and fill the qualification details and skills. Upload their CV and apply for their suited jobs. They can view job vacancies in different domains and regions. Recruiters can login on site and update job vacancies and qualifications required for job. Admin will register recruiters and handle their request. Admins will manage activities on portal.

**Functional Requirement:** Employee Recruitment system is a system in which jobseekers can register themselves online, view organization requirement and apply for the suitable job. The system has facilities where candidates can upload CV and apply for job suited for them. It also makes it possible for organizations to post their staffing requirements and view profiles of candidates. The primary purpose to develop this system is to optimize the recruitment process for an organization.

Candidates:

* Candidate can register on the portal or can login by their credentials if they are already registered.
* They have to fill their personal and qualification details on portal to be eligible to apply for any job. Candidates have to upload their CV on the portal.
* Candidate can search available jobs in different domains or regions and view job description and eligibility criteria.
* Candidates can apply for suitable jobs and see their form status on the portal.

Organization:

* Recruiters can login using credentials and post for job vacancies in their organization.
* They can also add the job description and eligibility criteria and also set the last date for application acceptance.
* Organization can shortlist candidates by their CV and their qualification or skills.
* Organizations can accept or reject candidate application.

Admin:

* Admin handles the portal activities.
* Admin can add new recruiters and edit or update the existing recruiters.

**Non Functional requirements:**

* Security: Web Application should be safe to use for users and
* Maintainability: System should recover as soon as possible.
* Safety: Candidate data should be safe and encrypted on the portal.
* Server should be reliable and handle load.